

October 1, 2020

TCU Diversity Day Conference

KEYNOTE – Dr Hrabowski

The conference theme is REFLECT. REIMAGINE. RECONNECT. The theme recognizes the need to reflect on our past and recognize the complex ways our lives intersect so that we can build a new movement focused on personal and systemic change.

Reflect and acknowledge past systemic structures that contribute to current inequities.

Reimagine the personal connections in ways that acknowledge true diversity and intersectionality.

Reconnect through healing efforts and creating opportunities for activism and social change.

The conference will kick off with a keynote message delivered by Dr. Freeman Hrabowski, President, UMBC. Following the keynote, participants will be able to hear from and invited speaker and panelists on the following topics: Intersectionality, Anti-Racism, Racial Healing and Social Activism. The conference schedule is as follows:

11:30am – 12:30pm	KEYNOTE	Dr. Freeman Hrabowski III
12:45-1:45pm	Panel 1	ANTI-RACISM (Dr. Ezzani, Dr. McCormick)
2pm-3pm	Panel 2	INTERSECTIONALITY (Dr. Kynard, Dr. Manning)
3:15-4:15pm	Panel 3	RACIAL HEALING (Dr. Dixon, Dr. Morgan)
4:30pm – 5:30pm	Panel 4	SOCIAL ACTIVISM (Dr. Lambiase, Dr. Mantey)

ANTI- RACISM

BIO – Dr. Sumun L. Pendakuris a scholar-practitioner, an activist-educator, a skilled facilitator, and a mom. Sumi serves as the Chief Learning Officer at the USC Race and Equity Center, dedicated to advancing racial justice in higher education and other sectors. Prior to this position, Sumi held roles as the Assistant Vice President for Diversity and Inclusion, serving on the President’s Cabinet, at Harvey Mudd College and as the Director for USC Asian Pacific American Student Services. With nearly 20 years in the field of higher education, Sumi’s work and research focuses on helping campuses, non-profits, and other organizations build capacity for social justice and racial equity by empowering individuals at all levels to be transformational agents of change in their spheres of influence. Pendakur is a graduate of Northwestern University

with a double major in Women's Studies and History and a Minor in Spanish. She holds an M.A. in Higher Education Administration from the University of Michigan. She received her doctorate in Higher Education Leadership from the USC Rossier School of Education. Her dissertation, focused on institutional change agents, was awarded Dissertation of the Year. In 2019, she was named one of the top 35 women in higher education by *Diverse: Issues in Higher Education* magazine.

Links: <http://www.sumunpendakur.com/about>

<https://rossier.usc.edu/national-equity-inclusion-expert-join-usc-race-equity-center/>

INTERSECTIONALITY:

BIO- Rosa Alicia Clemente is an organizer, political commentator and independent journalist. An Afro-Puerto Rican born and raised in the Bronx, NY she has dedicated her life to organizing, scholarship and activism. From Cornell to prisons, Rosa is one of her generations leading scholars on the issues of Afro-Latinx identity. Rosa is the president and founder of Know Thy Self Productions, which has produced seven major community activism tours and consults on issues such as hip-hop feminism, media justice, voter engagement among youth of color, third party politics, United States political prisoners and the right of Puerto Rico to become an independent nation free of United States colonial domination. She is a frequent guest on television, radio and online media, as her opinions on critical current events are widely sought after. Her groundbreaking article, "Who is Black?", published in 2001, was the catalyst for many discussions regarding Black political and cultural identity in the Latinx community. She is creator of PR (Puerto Rico) On The Map, an independent, unapologetic, Afro-Latinx centered media collective founded in the aftermath of Hurricane Maria. She is currently completing her PhD at the W.E.B. DuBois Center at the University of Massachusetts Amherst. Rosa was the first ever Afro-Latina women to run for Vice-President of the United States in 2008 on the Green Party ticket. She and her running mate, Cynthia McKinney, were to this date the only women of color ticket in American history.

Links: <https://rosaclemente.net/biography-of-rosa-clemente/>

RACIAL HEALING:

BIO - Dr. Tia Brown McNair is the Vice President in the Office of Diversity, Equity, and Student Success and Executive Director for the Truth, Racial Healing, and Transformation (TRHT) Campus Centers at the Association of American Colleges and Universities (AAC&U) in Washington, DC. She oversees both funded projects and AAC&U's continuing programs on equity, inclusive excellence, high-impact practices, and student success. McNair also directs AAC&U's Summer Institutes on High-Impact Practices and Student Success, and Truth, Racial Healing, & Transformation Campus Centers. McNair serves as the project director for several AAC&U initiatives: "Truth, Racial Healing and Transformation Campus Centers," "Strengthening Guided Pathways and Career Success by Ensuring Students are Learning," and "Purposeful

Pathways: Faculty Planning and Curricular Coherence.” McNair also oversees AAC&U’s yearly thematic Conferences. She is the lead author of the books From Equity Talk to Equity Walk: Expanding Practitioner Knowledge for Racial Justice in Higher Education(January 2020) and Becoming a Student-Ready College: A New Culture of Leadership for Student Success(July 2016). McNair earned her bachelor’s degree in political science and English at James Madison University and holds an M.A. in English from Radford University and a doctorate in higher education administration from George Washington University.

Links: <https://www.aacu.org/contributor/tia-brown-mcnair>

SOCIAL ACTIVISM

BIO - Dr. Eddie Moore, Jr. has pursued and achieved success in academia, business, diversity, leadership and community service. In 1996, he started America & MOORE, LLC to provide comprehensive diversity, privilege and leadership trainings/workshops. Dr. Moore is recognized as one of the nation’s top speakers and educators. His interview with Wisconsin Public Radio won the 2015 Wisconsin Broadcasters Association's Best Interview in Medium Market Radio, 1st Place, and he is featured in the film “I’m not Racist....Am I?” Dr. Moore is the Founder/Program Director for the White Privilege Conference (WPC). In 2014 Dr. Moore founded The Privilege Institute (TPI) which engages people in research, education, action and leadership through workshops, conferences, publications and strategic partnerships and relationships. Dr. Moore is co-founder of the on-line journal Understanding and Dismantling Privilege, co-editor of Everyday White People Confront Racial and Social Injustice: 15 Stories, The Guide for White Women who Teach Black Boys, The Diversity Consultant Cookbook: Preparing for the Challenge (2019) and Teaching Brilliant and Beautiful Black Girls (2020). For 10-years, Dr. Moore served as Director of Diversity at Brooklyn Friends School in Brooklyn, NY and The Bush School in Seattle, Washington. Dr. Moore received his Ph.D. from the University of Iowa in Education Leadership. His Ph.D. research is on Black Football Players at Division III Schools in the Midwest.

Links: <https://www.eddiemoorejr.com/>

<https://www.whiteprivilegeconference.com/>